

## Position: West Asheville Worship Pastor

Reports to: West Asheville Campus Pastor

Job Location: Asheville, NC

Position Type: Full-time

Summary of Position: The West Asheville Worship Pastor is responsible for the coordination of all worship at the West Asheville Campus. This person will also be responsible for discipling musicians and adult worship volunteers on a regular basis as well as leading in the area of Worship at the West Asheville Campus so that the vision, mission and goals of Biltmore Church can be accomplished.

### Essential Qualities and Qualifications

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership, and theology of Biltmore Church
- A Christ-like testimony that is displayed inside and outside the workplace
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting
- Prepared to join in membership as an individual/family and make Biltmore Church your home church. Active involvement in a weekly Connect Group with Biltmore Church is expected.
- Demonstrates initiative with an ability to work effectively apart from close supervision
- Team player who can make decisions for the betterment of the church
- Proficient in technical skills as pertaining to Worship (Ableton, Planning Center Online, etc..)
- Must be able to disciple/mentor/lead the current and future worship members
- Ministry experience in related fields is preferred

### Essential Responsibilities

- Effectively lead worship for weekly Sunday services
- Assisting in the planning and preparation for Sunday services and global worship events
- Prepare and maintain tracks for weekly services and manage Planning Center for West Asheville volunteers
- Supervise, direct, and maintain West Asheville worship bands and vocals
- Oversee the spiritual discipleship and development of West Asheville worship volunteers
- Be effective to recruit, train, motivate and empower volunteers in worship and implement strategic plans for worship
- Ensure ongoing leadership training for worship team members
- Actively recruit to fill leadership positions in the worship ministry
- Participate in weekly central worship meetings
- Attend monthly worship service planning with the Central Worship Pastor and Lead Pastor
- Leadership in Biltmore Worship Songwriting Initiative
- Occasionally lead worship at other Biltmore Church venues such as at Western Carolina University, Vertical, ONE, etc.
- Responsible for attending West Asheville team meetings
- Work closely with West Asheville staff team to accomplish overall action plans (Goals and Action Plan)
- Assist in assimilating new members into the West Asheville Campus
- Contact first time visitors in a timely manner as assigned by the West Asheville Campus Pastor
- Perform other duties assigned by Central Worship Pastor and West Asheville Campus Pastor