

Position: The Academy – Floater

Job Location: Arden, NC

Position Type: Part-time (16-28 hours)



Summary of Position: This role is essential to maintaining smooth operations at our center by providing support to classrooms during the middle of the day. The Floater will step in to give teachers breaks, assist when teachers need to temporarily leave the room, and ensure a safe and nurturing environment for children.

Essential Qualities and Qualifications:

- Minimum of 1-2 years of professional child care experience is preferred
- High School Diploma or GED and significant college credit in early childhood education or related field.
- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and beliefs of Biltmore Church.
- A Christ-like testimony that is displayed inside and outside the workplace.
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting.
- Active involvement and membership in a local Bible teaching, Gospel centered church that aligns with the mission and values of Biltmore Church.
- Demonstrates initiative with an ability to work effectively apart from close supervision.
- Proficient in both written and verbal communication.
- Highly organized, team-player, fast learner, committed to excellence

Essential Responsibilities:

- **Provide coverage in classrooms during teacher breaks or absences:**
 - Step into classrooms as needed to maintain continuity and ensure children are supervised and engaged during transitions.
- **Supervise and engage with children in accordance with the center's policies and safety guidelines:**
 - Monitor and interact with children to support their learning, play, and social development while adhering to all safety protocols of the state and church.
- **Assist in maintaining a clean, organized, and safe classroom environment:**
 - Help tidy up, sanitize surfaces, and organize materials to create a welcoming and safe space for children.
- **Follow daily schedules and activity plans established by the lead teacher:**
 - Support the classroom routine by leading activities, transitions, and snack times as directed.
- **Build positive relationships with children, staff, and families:**
 - Foster trust and collaboration by being approachable, respectful, and responsive to the needs of children and team members.
- **Communicate effectively with team members to ensure consistency in care and classroom routines:**
 - Work closely with teachers to ensure seamless coverage and support in meeting each child's needs.
- **Perform other duties as assigned to support the overall functioning of the center:**
 - Take on additional tasks as needed, such as helping with meal preparation, rest time, or assisting in other classrooms.